



CIVIL ENGINEERING ASSOCIATES, INC.

10 Mansfield View Lane
South Burlington, VT 05403

Phone: 802-864-2323
Email: Amy@cea-vt.com

Lead the Future of Surveying: Join Us as Director of Surveying

Are you a visionary leader with a passion for surveying? Ready to inspire, innovate, and shape a top-tier team? We're on the hunt for a **Director of Surveying** to lead our dynamic department into the future.

This role isn't just about managing—it's about building something extraordinary. You'll bring your expertise, energy, and ambition to drive cutting-edge techniques, mentor talent, and deliver exceptional results on groundbreaking projects.

What You'll Do

- **Inspire & Lead:** Foster a collaborative, high-performing surveying team that thrives on excellence.
- **Deliver Excellence:** Oversee and execute projects with precision, adhering to budgets, timelines, and quality benchmarks.
- **Drive Innovation:** Introduce state-of-the-art technologies and methods to boost efficiency and accuracy.
- **Ensure Compliance:** Champion adherence to industry standards, regulations, and best practices.
- **Collaborate Effectively:** Partner with diverse teams and stakeholders to meet project goals.
- **Mentor & Grow Talent:** Provide training, guidance, and performance feedback to develop a world-class team.
- **Optimize Resources:** Manage equipment, software, and resources to ensure peak performance.
- **Communicate Results:** Deliver impactful reports, proposals, and updates to internal and external stakeholders.

What We're Looking For

- **Leadership Mastery:** Proven ability to inspire, manage, and grow a talented team.
- **Technical Expertise:** Proficiency with tools like AutoCAD, GIS, and GPS, alongside a deep understanding of surveying practices.
- **Adaptable Problem-Solver:** Strong organizational skills with a knack for tackling challenges and juggling priorities.
- **People Skills:** Exceptional communicator who can collaborate across disciplines and build strong relationships.

Please email Cover Letter and Resume to amy@cea-vt.com or mail to:

Amy Marks
Civil Engineering Associates, Inc.
10 Mansfield View Lane
South Burlington, VT 05403



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Your Qualifications

- **Education:** Bachelor's degree in Surveying, Geomatics, Civil Engineering, or a related field.
- **Licensure:** Active Professional Land Surveyor (PLS) license.
- **Experience:** 10+ years in surveying, including 5+ years in leadership roles, with a proven record of success managing complex projects.

Why Join Us?

This is your opportunity to leave a lasting impact. Lead a team that pushes boundaries, embraces innovation, and sets industry standards. At our company, you're not just taking a job, you're building a legacy.

What We Offer You:

- A competitive salary and comprehensive benefits package that includes:
 - Vacation Time commensurate with your experience
 - Paid Holidays and Sick Days
 - 100% Health Insurance Coverage (starts Day 1)
 - 401k Profit Sharing
 - 125 Cafeteria Plan
 - Life and Disability Insurance
 - Medical Leave
 - Parental and Family Leave
 - Bereavement Leave
 - Jury and Witness Duty Compensation
 - Continuing Education
 - Licensing
- Opportunities for professional growth.
- A collaborative work environment equipped with cutting-edge technology.
- Engaging projects that make a real difference in the region.

Ready to Elevate Your Career? Apply now and let's redefine the future of surveying together!

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